

## 2. DESCRIPTION OF THE ORGANISATION

The SALTO SYSTEMS S.L. policy is as follows:

*SALTO SYSTEMS, S.L. is a company dedicated to design and manufacture of access control systems. It recognises within its general activities the importance of factors related to quality and environment, and it includes its MANAGEMENT policy as the basic foundation for its overall strategy with the aim of becoming a worldwide leader in access control systems. By means of the following statement the company declares that:*

- *It will dedicate the resources necessary to comply with the customer's requirements, and once these are accepted it will comply with them.*
- *It will dedicate the resources necessary to comply with all legislation that applies to its activities, including applicable environmental regulations as well as agreements and other requirements that the company has voluntarily agreed to abide by on this subject. It will detect changes that may occur to such requirements in order to ensure compliance with all of them.*
- *It will dedicate the resources necessary for compliance with the objectives laid out in the integrated management system for occupational risk prevention.*
- *It will maintain a continual improvement system in order to achieve better effectiveness for the management system implemented, using the necessary resources.*
- *The environmental aspects will be integrated within the work performed at Salto, considering these to be an important factor for the company's long-term improvement in general and for reducing the environmental impacts of its activities.*
- *The company will make an effort to conserve natural resources, minimising its production of wastes and reusing and recycling them whenever possible.*
- *It will actively participate in development and expansion of the management system and in monitoring its various indicators in order to allow continual improvement of quality, prevention of pollution, and increased customer satisfaction.*
- *It will actively collaborate with its suppliers in order to establish continually improving relationships.*
- *It will adequately distribute this policy in order to achieve the commitment of all personnel associated with SALTO SYSTEMS S.L.*

*In order to comply with all of the points above, the company will establish a series of annual objectives through its Head of Quality and Environment. Planning for the quality and environment area will be oriented towards achieving these objectives, which will represent an important part of the challenge related to our continual effort to ensure the company's ongoing improvement.*

*All of the organisation's personnel must be aware of this Management Policy and it will also be made available to anyone who requests a copy of it.*

*In Oiartzun on 06/02/15*

*Javier Roquero*

