

The purpose of this document is to promote the improved working conditions of employees at **SALTO SYSTEMS, S.L.**

The management team at **SALTO SYSTEMS, S.L.** is responsible for occupational Health and Safety and the management thereof, having the obligation to apply it with the same responsibility as the rest of its professional functions. To that end, **SALTO SYSTEMS, S.L.** organises occupational risk prevention through the integration of preventive activity and by adopting all necessary measures to defend the corresponding right to protection of company employees.

Workplace health and safety is a requirement when carrying out any type of activity at **SALTO SYSTEMS, S.L.**, both for company employees and for those from other companies who carry out their activity at our workplace.

Our commitment is:

To achieve a high level of health and safety for company employees, by implementing an Occupational Risk Prevention Plan defining the organisation structure, responsibilities, functions, practices, procedures, processes and resources necessary to implement risk prevention in the company.

- To identify and evaluate Occupational Health and Safety risks within our activities, as well as those arising from changes and modifications to such activities, and try to eliminate or, at the very least, control them.
- To foster the participation of employees at the organisation through the right of consultation and participation.
- To analyse the processes, techniques and raw materials used, selecting those that entail fewer risks to company employees.
- To develop, maintain and approve emergency and evacuation procedures, in line with the scope and consequences of the risks identified.
- To achieve high levels of occupational health and safety, complying, at the very least, with the applicable legislation in force.
- To ensure that all people at the company receive the appropriate training and information and that they are qualified in the tasks they perform.
- To establish and maintain management and continuous improvement prevention programmes and provide both the human and economic resources to put such programmes into practice.

This Occupational Health and Safety Policy is currently in operation and updated and has been communicated to all employees at **SALTO SYSTEMS, S.L.** so that they understand it and actively participate in its implementation. It is available to any interested party on the company's intranet.

In OIARTZUN, on 4 June 2019

Juncal de Lucas
HR and ORP Management

SALTO Systems, S.L.
C.I.F. B-20708517